

Board of Commissioners

Carlotta Harrell, Chair
Johnny Wilson, District I
Dee Clemmons, District II
Greg Cannon, District III
Vivian Thomas, District IV
Bruce Holmes, District V



Henry County Government

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**Called (Virtual) Meeting
Henry County Board of Commissioners
9:00 a.m., Tuesday, December 14, 2021**

***To watch:** Go to Henry County Website: <https://www.co.henry.ga.us/> (Agenda/Minutes page); HenryTV will also be streaming live on Charter/Spectrum Channel 180; and Facebook Live: <https://www.facebook.com/HenryCountyBOC/>

BOC Present: Chair Carlotta Harrell, Commissioner(s) Johnny Wilson, Dee Clemmons, Greg Cannon, Vivian Thomas, and Bruce Holmes

Staff Present: Cheri Hobson-Matthews, County Manager; Patrick Jaugstetter, County Attorney; Priya Patel, Associate Attorney; Stephanie Braun, County Clerk; and Nathifa Cunningham, Deputy County Clerk

I. Call to Order

II. Acceptance of Agenda

III. Human Resources:

- A) A resolution to approve a pay increase for all employees, excluding poll workers, effective January 1, 2022 (*Presenters: Harold Cooper, HR Director, David Smith, Financial Services Director, and Bernita R. Campbell, Assistant Director of Financial Services*)(Exhibit 1)

VOTE: Commissioner Cannon made a motion to approve; Commissioner Wilson seconded. The motion failed 3-3-0 with Chair Harrell, Commissioner(s) Wilson and Cannon voting in Favor; and Commissioner(s) Clemmons, Thomas and Holmes voting in Opposition.

- B) Resolution to approve COVID-19 Vaccine Pay Incentive for all eligible vaccinated employees, excluding poll workers. *(Presenters: Harold Cooper, HR Director, David Smith, Financial Services Director, and Bernita R. Campbell, Assistant Director of Budgets)(Exhibit 2)*

VOTE: Commissioner Clemmons made a motion to approve a \$1000 COVID bonus to every employee, including those not vaccinated; Commissioner Holmes seconded. The motion failed 3-3-0 with Commissioner(s) Clemmons, Thomas and Holmes voting in Favor; and Chair Harrell, Commissioner(s) Wilson and Cannon voting in Opposition.

VOTE: Chair Harrell made a motion to approve a \$1000 COVID incentive pay to only vaccinated employees; No commissioner(s) seconded. The motion died for lack of a second.

VOTE: Commissioner Thomas made a motion to approve a \$1000 COVID incentive pay to employees who are vaccinated, will be vaccinated, and any employee that has worked through the pandemic; Commissioner Holmes seconded. The motion failed 3-3-0 with Commissioner(s) Clemmons, Thomas and Holmes voting in Favor; and Chair Harrell, Commissioner(s) Wilson and Cannon voting in Opposition.

IV. Annexation(s) – City of Hampton

- A) **(AX-21-09)**

The City of Hampton has received a request for annexation of properties located on Lower Woolsey Road – (Parcels 003-01042000; 003-01042003; 004-01004001). **District 2**

(Presenter: Yaritza Nieves, Planner III)(Exhibit 3)

VOTE: Commissioner Clemmons made a motion to uphold objection of annexation with the understanding that there will be a discussion with the City of Hampton about the properties; Commissioner Holmes seconded. The motion carried 6-0-0.

Resolution #21-356

B) (AX-21-10)

The City of Hampton has received a request for annexation and rezoning of properties (City of Hampton MU/Mixed Use) and RA (Residential-Agricultural) located on Hampton-Locust Grove Road, Highway 20 West and South Hampton Road – (Parcels 039-01015000, 039-01015004, 040-01004004, 040-01047000, 040-01048000) and (Parcels (040-01002000; 040-01001000; 040- 01050000; 040-01043000; 040-01046000)

District 2 (*Presenter: Yaritza Nieves, Planner III*)(*Exhibit 4*)

VOTE: Commissioner Clemmons made a motion to uphold objection of annexation with the understanding that legal team and staff will be contacting the City of Hampton for a discussion on the difficulties that may arise from this annexation; Commissioner Thomas seconded. The motion carried 6-0-0.

[Resolution #21-358](#)

V. County Attorney

A) Resolution to accept the material terms of the distributor and Janssen Settlements pursuant to the Georgia Memorandum of Understanding and consistent with the terms of the July 21, 2021 National Opioid Settlement Agreements (*Presenter: Patrick Jaugstetter, County Attorney*)(*Exhibit 5*)

VOTE: Commissioner Wilson made a motion to approve; Commissioner Cannon seconded. The motion carried 6-0-0.

[Resolution #21-359](#)

VI. Adjournment

[\(Meeting adjourned @ 10:56am\)](#)